

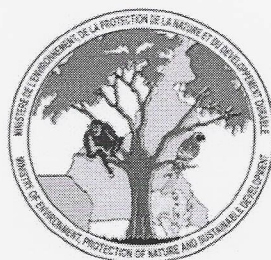
REPUBLIQUE DU CAMEROUN
Paix-Travail-Patrie

MINISTRE DE L'ENVIRONNEMENT,
DE LA PROTECTION DE LA NATURE
ET DU DEVELOPPEMENT DURABLE

CONVENTION SUR LA DIVERSITE BIOLOGIQUE

PROTOCOLE DE NAGOYA SUR APA

DIRECTION NATIONALE DU PROJET APA



MINEPDED



REPUBLIC OF CAMEROUN
Peace-Work-Fatherland

MINISTRY OF ENVIRONMENT, PROTECTION
OF NATURE AND SUSTAINABLE
DEVELOPMENT

CONVENTION ON BIOLOGICAL DIVERSITY

NAGOYA PROTOCOLE ON ABS

NATIONAL DIRECTORATE ABS PROJECT



Project "Support to Nagoya Protocol implementation, research, and development, on Biodiversity value chain for smallholders in the South-West and Far North Regions of Cameroon"

TERMS OF REFERENCE

Development of a Capacity building strategy and training modules on ABS and their integration into a training manual in Cameroon

Reference in PTA 2025: activity 34

1. Context

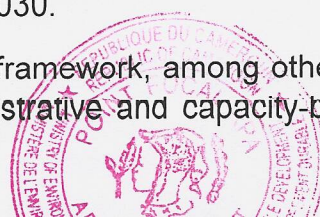
In accordance with the obligations regarding access and benefit-sharing, the States Parties to the Convention on Biological Diversity (CBD) adopted in October 2010 the Nagoya Protocol on Access to Genetic Resources (GR) and the Fair and Equitable Sharing of Benefits Arising from their Utilization (ABS), that entered into effective in 2014.

In 2016, Cameroon ratified the Nagoya Protocol on ABS and in 2021 adopted Law No. 2021/014 of July 9, 2021 governing access to genetic resources, their derivatives, associated traditional knowledge (CTa) and the fair and equitable sharing of benefits arising from their use; and in 2023, the Decree No. 2023/07526 of October 6, 2023 setting out the modalities for the application of the said law.

In order to promote its implementation, the Nagoya Protocol on ABS places emphasis on capacity building.

At COP15 in December 2022, 192 countries adopted the Kunming-Montreal Global Biodiversity Framework (KMBF), which includes four goals and 23 targets to halt and reverse biodiversity loss by 2030.

Target 13 of this new global framework, among others, commits CBD parties to take effective legal, policy, administrative and capacity-building measures at all levels to



increase the sharing of benefits from genetic resources, digital sequence information and traditional knowledge.

As part of the efforts to implement the ABS framework of Cameroon, a capacity building strategy as well as training modules had been initiated within the framework of the project “A bottom up approach to ABS: community level capacity development for successful engagement in ABS value chains in Cameroon”.

In 2023, the project entitled “Support to Nagoya Protocol implementation, research, and development, on Biodiversity value chain for smallholders in the South-West and Far North Regions of Cameroon” was approved by the Global Environment Facility (GEF).

Component 2 of the project focuses on capacity building and awareness-raising among key stakeholders for the implementation of the national ABS framework. The implementation activities of this component include the development of a capacity building strategy and training modules on ABS and their integration into a training manual in Cameroon.

The Ministry of the Environment, Nature Protection and Sustainable Development wishes to update this existing strategy and training modules in light of the developments contained in Cameroon's new ABS law, ABS strategy and the new Kunming-Montreal global biodiversity framework.

It is this context which justifies the formulation of these terms of reference.

2. Objective

The overall objective of the work is to develop a capacity building strategy and training modules on ABS. This strategy will cover a period of 5 years starting in early 2026 and will address all dimensions of ABS (genetic resources, associated traditional knowledge, and DSI).

3. Expected results

At the end of the assignment, the consultant is expected to produce a capacity building strategy document and training modules on ABS intended for key stakeholders, including staff from relevant institutions involved, indigenous populations and local communities, civil society organizations, researchers, and the private sector.

4. Methodology

The methodological approach that will be validated by the project team will take into account the following steps:

4.1. Preparation

The expert will work closely with the project team. To this end, before the start of the mission, he or she will have to develop a methodological approach to achieve the desired objective. This methodological approach will be adopted during a scoping meeting and will include a clear timing for the submission of deliverables.

4.2. Literature review

The expert will conduct a literature review on the capacity building strategy and training modules initiated within the framework of the project "A bottom up approach to ABS: community level capacity development for successful engagement in ABS value chains in Cameroon", the new ABS strategy of Cameroon, the new global biodiversity framework, the ABS Law and its implementing texts, and all other relevant resources, the training modules developed within the framework of the GIZ BioInnovation Africa II Project.

4.3. Stakeholder consultation

The consultant will:

- organize consultation meetings with representatives of indigenous populations and local communities, private sector stakeholders, scientific research, and administrations that are members of the National ABS Committee, to make an assessment of capacity building needs;
- prepare a report on the capacity building needs analysis .

4.4. Strategy development

The strategy will cover the following elements:

- The state of art, the context of capacity building within the framework of ABS in Cameroon and the experiences learned;
- The proposed capacity building strategy, indicating the goal, strategic objectives, strategic priorities, and expected results;
- The action plan for implementing the strategy including potential partnerships and monitoring and evaluation mechanisms

4.5. Development of training modules

The training modules should be designed to cover all areas of ABS, taking into account developments linked to Cameroon's new ABS strategy and the new Kunming-Montreal global biodiversity framework.

The training modules should take into account the specific needs of key stakeholders, including relevant institutions involved, indigenous peoples and local communities, civil society organizations, researchers, and the private sector.

5. Deliverables and schedule

Deliverables	Deadline
Deliverable 1 : Inception report containing methodological notes and timetable for the delivery of the service, and data collection tools. These documents will be submitted for amendment and validation by the PMU.	No later than 1 week after signing the contract.
Deliverable 2 : A literature review report presenting the state of art and the context of capacity building within the framework of ABS in Cameroon and the experiences	At the latest 2 weeks after validation of the methodology.

learned	
Deliverable 3: a report containing: <ul style="list-style-type: none"> - the proposed capacity building strategy, indicating the goal, strategic objectives, strategic priorities, expected results, - an implementation plan, potential partnerships and monitoring and evaluation mechanisms - training modules presenting/detailing the training topics covered 	01 month weeks after submission of deliverable 2
Deliverable 4: a report of the workshop presenting and validating the strategy and training modules	1 month after submission of deliverable 3

6. Duration of consultation

The duration of the consultation is 30 days spread over 4 months.

7. Consultant skills and profile

The consultant must:

- hold at least a Master's degree in natural resource management, social sciences or any other related discipline;
- demonstrate at least 5 years of experience in developing strategy documents, training/capacity building plans and developing training modules;
- proven experience in ABS issues;

8. Submission of offers and criteria for the selection

Application

Candidates are invited to submit a file which will include:

- ❖ A technical offer containing:
 - a cover letter indicating your interest in this mission;
 - a methodological note describing in an exhaustive manner the methodological approach that will be adopted to carry out the mission and including (i) the relevant experiences and references of the consultant in similar tasks, (ii) a detailed presentation of the approach and data collection tools (iii) a timetable defining the deadlines and stages necessary for the conduct of the entire mission and the submission of the various deliverables, the detailed curriculum vitae (CV).
- ❖ Financial offer

9. Selection criteria

The following criteria will be applied for the analysis of files and the selection of the consultant:

Criteria	Pts
1) Qualification and diploma	20



2) Methodological approach in line with the expected results of the mission and implementation schedule	40
3) CV and proof of previous experience in similar services	15
4) Proven experience in ABS issues	15
5) Financial offer	10
TOTAL	100

Date

10 AVR 2025

Approved by:



*Dr. Dingom Suren
Taylor Patience*