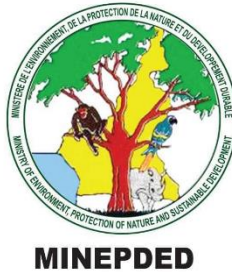


REPUBLIQUE DU CAMEROUN
Paix – Travail – Patrie

MINISTERE DE L'ENVIRONNEMENT,
DE LA PROTECTION DE LA NATURE
ET DU DEVELOPPEMENT DURABLE

SECRETARIAT GENERAL

PROJET DE BIOSECURITE
AU CAMEROUN



REPUBLIC OF CAMEROON
Peace – Work – Fatherland

MINISTRY OF ENVIRONMENT,
PROTECTION OF NATURE AND
SUSTAINABLE DEVELOPMENT

SECRETARIAT GENERAL

CAMEROON BIOSECURITY
PROJECT

CAMEROON BIOSECURITY PROJECT

***THE IMPLEMENTATION AND INSTITUTIONALIZATION OF A NATIONAL MONITORING AND
MANAGEMENT FRAMEWORK FOR LIVING MODIFIED ORGANISMS AND INVASIVE ALIEN SPECIES***

TERMS OF REFERENCE(S)

OF PUBLISHED ACTIVITIES FOR RECRUITMENT OF CONSULTANTS UNDER PROJECT COMPONENT 1

***A.1.1. CONSULTANCY FOR THE DEVELOPMENT OF A NATIONAL BIOSECURITY
STRATEGY (NBS) THROUGH A CONSULTATIVE PROCESS WITH KEY
STAKEHOLDERS***

***A.2.1. CONSULTANCY FOR THE REVIEW AND UPDATE OF THE 2003 NATIONAL
BIOSAFETY LAW AND ITS ENABLING INSTRUMENT TO REFLECT CURRENT
GLOBAL EVOLUTIONS AND DEVELOPMENTS IN THE IMPLEMENTATION OF
THE CARTAGENA PROTOCOL ON BIOSAFETY, COP-MOP DECISIONS; AND THE
SUPPLEMENTARY PROTOCOL ON LIABILITY AND REDRESS (SPLR)
SPECIFICALLY PROVIDING NATIONAL RULES AND PROCEDURES IN THE FIELD
OF LIABILITY AND REDRESS RELATING TO LMOS.***

Cameroon is centrally located in the Central Africa region and has a high rate of movements of humans and goods and services including trading in biological products. Cameroon is rich in biodiversity and such biological invasions or introductions have led to a continuous flow of non-native biological organisms, which tend to persist in the environment and become invasive. In order to address this situation, the country began to develop and incorporate IAS management into a comprehensive biosecurity approach under the UNEP/GEF *Cameroon Biosecurity Project*.

The first phase of execution of the project was titled: “*Development and Institution of a National Monitoring and Control System (Framework) for Living Modified Organisms (LMOs) and Invasive Alien Species (IAS)*”, and it had as objective to strengthen national capacities in order to prevent and control the introduction, establishment and spread of invasive alien species (IAS) and the management of LMOs through the implementation of a risk-based decision-making process. The first phase of execution of the project resulted in the development of several key biosecurity deliverables such as technical and training manuals, and survey reports accompanied by training on key biosecurity thematic issues such as detection, diagnostics and monitoring of biological invaders, risk analysis, contingency planning and emergency response, commodity audit systems, inspection systems and methods etc. This phase also led to the development of the report on the review of existing Biosecurity agencies, guidelines and procedures and policies, a biosecurity policy guidance document, a draft Biosecurity Law and its enabling instruments namely; a draft decree creating the national Biosecurity Agency and a draft order creating an Ad Hoc Biosecurity Committee. This phase of project execution ended in December 2018.

The second phase of execution of the Cameroon Biosecurity Project titled: “*Implementation and Institutionalization of a National Monitoring and Management Framework for Living Modified Organisms and Invasive Alien Species*” has as objective to strengthen institutional biosecurity framework in the management of living modified organisms and invasive alien species through a coordinated risk analysis measure. In this regard, the project also seeks to support the process and take it to the next level with the development of a National Biosecurity Strategy (NBS) through a consultative process with key stakeholders and the review and updating of the 2003 National Biosafety Law and its enabling instruments. The activity documented here has been commissioned as part of Project Component 1– Effective Biosecurity Legislative, Policy, Regulatory and Institutional Frameworks.

It is in this regard, that the Project Management Unit requires the services of the following consultants to carry out the following activities under the project component 1:

- Two (02) National Consultants to develop a National Biosecurity Strategy (NBS) through a consultative process with key stakeholders (***Activity A.1.1***).

- One (01) International Consultant and One (01) National Consultant to review and update the 2003 National Biosafety Law and its enabling instruments to reflect current global evolutions and developments in the implementation of the Cartagena Protocol on Biosafety, COP-MOP Decisions; and the Supplementary Protocol on Liability and Redress (SPLR) specifically providing National Rules and Procedures in the field of Liability and Redress relating to LMOs (*Activity A.2.1.*).

1. **Expected Deliverables**

The recruited consultants **shall work as a team** under the supervision of the Project Management Unit. The expected outputs shall be developed in **English or French**. The following outputs shall be expected:

i. Activity A.1.1 – Consultancy to develop a National Biosecurity Strategy (NBS) through a consultative process with key stakeholders

- A National Biosecurity Strategy (*document outline can be obtained at the project office*)
- A Consultancy report.

ii. Activity A.2.1 – Consultancy to review and update the 2003 National Biosafety Law and its enabling instrument to reflect current global evolutions and developments in the implementation of the Cartagena Protocol on Biosafety, COP-MOP Decisions; and the Supplementary Protocol on Liability and Redress (SPLR) specifically providing National Rules and Procedures in the field of Liability and Redress relating to LMOs

- A revised national biosafety law and enabling instruments (2007 Decree and the 2012 Order) taking into account recent trends in Biosafety such as synthetic biology, gene drives, COP-MOP decisions etc.
- A draft national law on Liability and Redress for LMOs
- A Consultancy report.

2. **General Qualifications**

Candidates should possess the following skills:

- Good understanding of the objectives of the Cameroon Biosecurity Project;
- Educated at least to Bachelor's level in a relevant discipline and / or have carried out similar activities in recent years for the national consultants and educated at least to

- Master's level for the International Consultant and / or have carried out similar activities in recent years;
- An understanding of the biosecurity institutional environment in Cameroon and the role of technical decision making;
 - Detailed understanding of the cross-sectoral nature of biological invasions, causes, consequences and management through the application of risk-based decisions;
 - Awareness of the international standards developed for risk analysis particularly – Cartagena Protocol on Biosafety, International Plant Protection Convention guidelines;
 - Communication skills of the highest order;
 - Facilitation skills of a high order;
 - Report writing skills;
 - Sufficient IT skills to use the software necessary for the activity;
 - Ability to work on technical issues with the minimum of supervision;
 - The ability to write to a high standard in English and/or French.

3. Specific Requirements

- i. Activity A.1.1 – Consultancy to develop a National Biosecurity Strategy (NBS) through a consultative process with key stakeholders*
- Experience of undertaking Risk Assessment;
 - Experience of producing Biosafety/Biosecurity Acts/ Strategies;
 - Ability to amend Acts/ Strategies/ Texts;
 - Strong stakeholder engagement and facilitation skills to effectively involve key stakeholders in the development of the NBS;
 - Competence in policy development and analysis to create a robust and comprehensive NBS;
 - Understanding the legal and regulatory frameworks related to biosecurity to ensure the alignment of the NBS with existing national and international laws, regulations, and obligations.

ii. *Activity A.2.1 – Consultancy to review and update the 2003 National Biosafety Law and its enabling instrument to reflect current global evolutions and developments in the implementation of the Cartagena Protocol on Biosafety, COP-MOP Decisions; and the Supplementary Protocol on Liability and Redress (SPLR) specifically providing National Rules and Procedures in the field of Liability and Redress relating to LMOs*

- Experience of undertaking Risk Assessment;
- Experience of producing Biosafety/Biosecurity Acts/ Strategies;
- Ability to amend Acts/ Strategies/ Texts;
- Competence in legal and policy analysis to review and evaluate the existing National Biosafety Law and its enabling instrument;
- Proficiency in legislative drafting to effectively update and revise the National Biosafety Law and its enabling instrument;
- Experience in policy development and implementation to ensure that the updated legal framework can be effectively put into practice;
- Awareness of emerging biotechnologies and their potential implications for biosafety.

4. **Duration of the activities**

- *Activity A.1.1 – Consultancy to develop a National Biosecurity Strategy (NBS) through a consultative process with key stakeholders – December 2023 to 31st of March 2024.*
- *Activity A.2.1 – Consultancy to review and update the 2003 National Biosafety Law and its enabling instrument to reflect current global evolutions and developments in the implementation of the Cartagena Protocol on Biosafety, COP-MOP Decisions; and the Supplementary Protocol on Liability and Redress (SPLR) specifically providing National Rules and Procedures in the field of Liability and Redress relating to LMOs – December 2023 to 31st of July 2024.*

5. **Remuneration**

- *Activity A.1.1 – Consultancy to develop a National Biosecurity Strategy (NBS) through a consultative process with key stakeholders. Completion of the consultancy requires **07 person days per national consultant.***

- *Activity A.2.1 – Consultancy to review and update the 2003 National Biosafety Law and its enabling instrument* - Completion of the consultancy requires **07 person days for the national consultant and 05 person days for the international consultant**. The international consultant will carry out a desk study and provide assistance to the national consultant.

N.B. Consultancy honorarium is paid at **US\$ 500/day** for the National Consultants and **US\$ 750/day** for the International Consultants. Other related expenses such as flight ticket and Daily Subsistence Allowance (DSA) will be borne by the project.

6. Application Process

Candidates who wish to be considered for the position should submit the following:

- Cover Letter;
- Curriculum Vitae.

Please subject your email with the following:

- **Application for Consultancy A.1.1** for the Consultancy to develop a National Biosecurity Strategy (NBS) through a consultative process with key stakeholders;
- **Application for Consultancy A.2.1.** for the Consultancy to review and update the 2003 National Biosafety Law and its enabling instrument to reflect current global evolutions and developments in the implementation of the Cartagena Protocol on Biosafety, COP-MOP Decisions; and the Supplementary Protocol on Liability and Redress (SPLR) specifically providing National Rules and Procedures in the field of Liability and Redress relating to LMOs.

N.B/ Candidates may apply for more than one consultancy position.

The above documents should be submitted via email to cameroonbiosecurity.project@minepded.gov.cm with copy to biosecproject.minepded@yahoo.com and rigobert.ntep@minepded.gov.cm .

Telephone enquiries may be directed to : Tel: +(237) 222 23 60 74 / 696 86 66 19.

Deadline: Applications must be submitted by **3:00 pm on the fourteenth (14th) day after the publication date of this announcement.**

Applications will be evaluated and processed within **one (01) week from the deadline of submission.**

Candidates shortlisted will be interviewed and successful candidates notified thereafter.

**THE MINISTER OF ENVIRONMENT,
PROTECTION OF NATURE AND
SUSTAINABLE DEVELOPMENT**