



Investing in rural people



Organisation des Nations Unies
pour l'alimentation et l'agriculture



JOB DESCRIPTION

GEF Project GCP/CMR/904/GFF “Enabling Land Degradation Neutrality and mitigation of greenhouse gas emissions in Cameroon’s Sudano-Sahelian agro-ecological zone”

Position title: Community Agents (06 based in each project municipalities)

Reports to: Mayor, National Project Technical Coordinator, National Project Director (NPD) and
FAO GEF focal Point, Cameroon office

Technical / Dotted Reporting Manager(s): FAO GEF Agency

Supervises: Regional Project Coordinator

Grade/Career Level:

Location: Project municipalities

I. Mission of the Department:

The Sudano-Sahelian semi-arid agro-ecological zone, one of Cameroon’s five agro-ecological zones, covers the North and Far North Regions of the country, extending over a combined area of about 10 million hectares. The zone comprises both natural habitats and agroecosystems. The production landscapes play an important role in local livelihoods, primarily through the agriculture and livestock sector.

Land degradation is destabilizing the agro-ecological conditions of the Sudano-Sahelian zone. The region is the most fragile ecological zone in Cameroon, with nearly 5 million hectares of land highly degraded – a situation exacerbated by climate variability and change, including frequent prolonged droughts and erratic heavy rains.

Cameroon has made a commitment to achieve land degradation neutrality (LDN) by 2030, with LDN achieved in at least 90 percent of municipalities within priority areas to combat land degradation.

The **GCP /CMR/904/GFF** project aims “to enable land degradation neutrality (LDN) and mitigation of greenhouse gas emissions in the production landscapes of Cameroon’s Sudano-Sahelian agroecological zone”. The objective will be achieved through implementation of the following components in six (6) municipalities within two (2) target regions – North and Far North:

- Component 1: Improving the Sub-National Enabling Environment for LDN
- Component 2: Strengthening Initiatives in line with Municipal LDN Targets
- Component 3: Knowledge management and Monitoring & Evaluation.

The Global Environment Facility (GEF) Council approved this 5-years project which a PMU executed by the Ministry of Environment Protection of Nature and Sustainable Development (MINEPDED) with FAO as the GEF Agency.

For this project, we are looking a 06 passionate and ambitious Community Agents. They will be based in each project municipalities.

II. Major Functions:

The Community Agent will mobilize the community and partners for the good implementation of project activities. Further, he will support the stakeholders and partners by facilitating situational analysis, planning, implementation, monitoring, and evaluation of project activities.

III. Major Duties and Responsibilities:

He/she will carry out the following tasks:

- Support the distribution of equipment;
- Support and participate in building the capacity of beneficiaries
- Support and ensure the daily monitoring of PADFA II/FIDA cooperatives activities of the project;
- Support the establishment of Municipal Advisory Committee (MAC);
- Provide technical assistance on project activities;
- Diagnose the situation of activities and provide advice and guidance to beneficiaries;
- Ensure the filing and archiving of all documents produced as part of field activities, develop monitoring dashboards, action plans for visits and follow-up of beneficiaries and establish a database of beneficiaries and their activities;
- Produce mission reports;
- Contribute to the drafting of the final report of the project;
- Perform any other related duties.

IV. Profile:

Required Qualifications:

- University graduate in Social Work, Social Science, Community Development, or any related courses.
- Minimum of three years experience in support implementing projet activities.
- Experience in conducting planning, developing implementing, monitoring, and evaluating project activities.

- Ability to prioritize and manage a complex and varied workload. Good command of verbal and written communication skills and the ability to relate to people from all backgrounds.

Required Skills and Competencies:

- At least three (3) years of professional experience in community mobilization and animation;
- Good competence in community approaches;
- Good interpersonal skills;
- Be dynamic, resourceful, flexible, with a strong team spirit and collaboration;
- Have the ability to work independently in an intercultural environment, with initiative, perseverance and sense of responsibility;
- Have the ability to adapt and organizational flexibility;
- Work in a professional manner and with great rigor and respect for deadlines;
- Knowledge of the area and fluency in one of the local languages would be an asset.
- Fluent knowledge of French and English.

Other skills

- Demonstrate integrity by applying the values and ethical standards of the United Nations;
- Displays sensitivity and adaptability to culture, gender, religion, race, nationality, and age;
- Treats all people fairly without favoritism;
- Able to communicate effectively in writing to a wide variety of audiences in a simple and concise manner;
- Able to work in a high pressure environment with tight and frequent deadlines, managing numerous tasks simultaneously;
- Able to handle confidential and politically sensitive matters in a responsible and mature manner;
- Works well in a team;
- Projects a positive image and is willing to take on a wide range of tasks.

V. Working Relationships:

Under the supervision of the Project Manager, the community agents will work closely with MINEPDED and FAO. He will interact with project partners (IFAD, IUCN, FEICOM, etc.) and other partner national governmental institutions, non-governmental organizations, academic institutions, the media, specialists/ consultants and other stakeholders.

This job description covers the main tasks and conveys the spirit of the sort of tasks that are anticipated proactively from staff. Other tasks may be assigned as necessary according to Project needs.

Date:

Approved by:

